

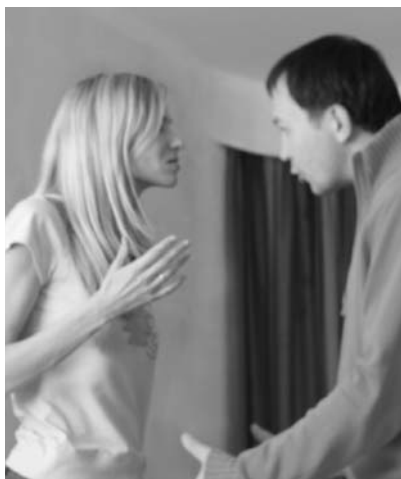


2008 ANNUAL REPORT



SOMETIMES THE THINGS THAT SHAPE OUR LIVES THE MOST...

...ARE THE THINGS THAT DID **NOT** HAPPEN.



SENIOR SERVICES

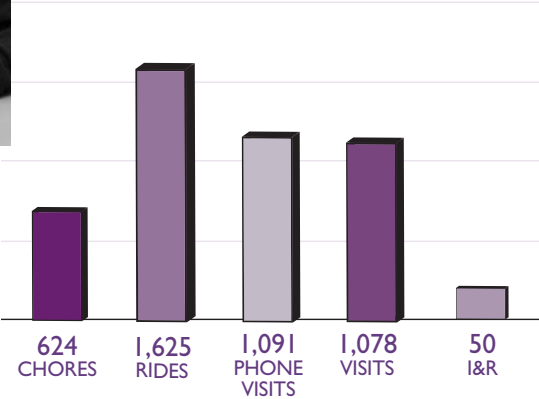
Alice received rides to the doctor and beauty salon, and help with her grocery shopping and snow shoveling ...



...so she did **NOT** move to a nursing home.

2008 SENIOR SERVICES

VOLUNTEER ACTIONS

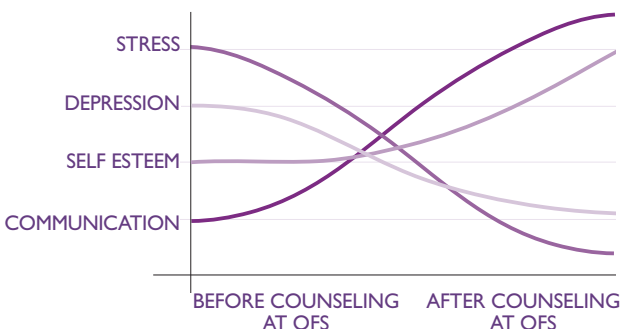


AFFORDABLE COUNSELING

As difficult as it was to admit, Sara and Ben knew they had to do something to start to communicate better. They went to marital counseling ... and with the new skills and tools, they learned how to co-parent and work together. Their tension with each other significantly decreased ...



...and they decided **NOT**
to divorce.



133 INDIVIDUALS RECEIVED

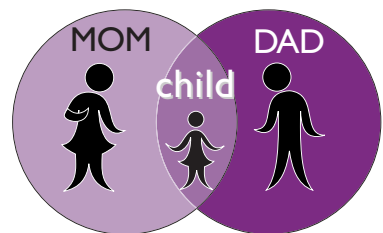
1031 HOURS OF COUNSELING
(A 25% increase over last year)

CO-PARENTING

Judy and Rob could not save their marriage. Because of what they learned during their Beyond Divorce class...



...they did **NOT** put their three children in the middle.



182 PARENTS

LEARNED SPECIFIC SKILLS

- Co-parent Communication
- Compromise
- Keeping Kids First

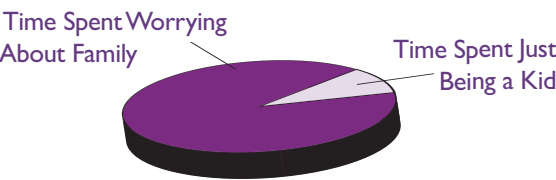
RAINBOWS

Through Rainbows, Jessica, Troy, Dylan and Lexy learned to express their feelings and let go of their anger, accepting the sad and difficult changes their family would go through as a result of their parents' divorce ...

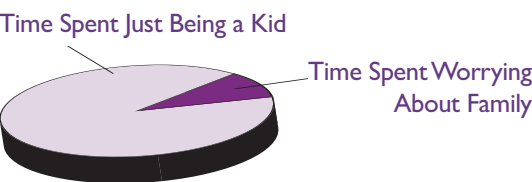


and they did **NOT** act out, experiment with drugs and alcohol, or fail in school.

BEFORE RAINBOWS PROGRAM



AFTER RAINBOWS PROGRAM



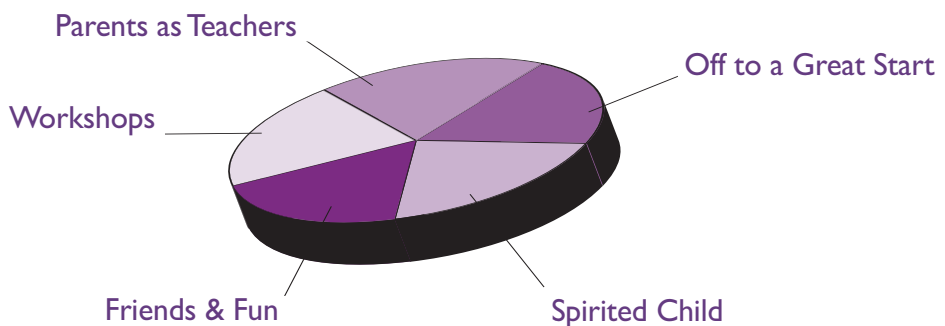
PARENT EDUCATION & SUPPORT

Through the Parents As Teachers program, parents learned what to expect at each developmental stage ...



...so they were **NOT** stressed out and instead could enjoy their children, finding fun and positive activities that help their children grow and learn.

2008 PROGRAMS

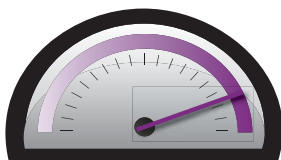


PREVENTION EDUCATION

Through Internet Safety Education Programs, children did **NOT** fall prey to predators because they learned how to keep themselves safe on-line.

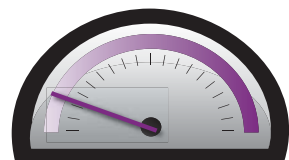


Because of the Protective Behaviors program, children were **NOT** harmed by strangers or people they knew because they were empowered to keep themselves safe and healthy.



Kid's (6,909 in 2008 alone)
empowerment rising.

SAFETY POWER METER



Predator's power over
kids decreasing.

THE FINANCIAL SIDE OF LIFE

Even in these very challenging economic times, funding to Ozaukee Family Services did **NOT** fall short of local needs ...

no one was put on a waiting list or turned away because of lack of funding.

Investing in prevention services for Children and Families is both effective (1) and efficient (2).

1. Outcomes results

90% of 95 seniors served were able to continue living independently because of our services.

92% of 133 counseling clients made progress towards the goals set at the beginning of counseling.

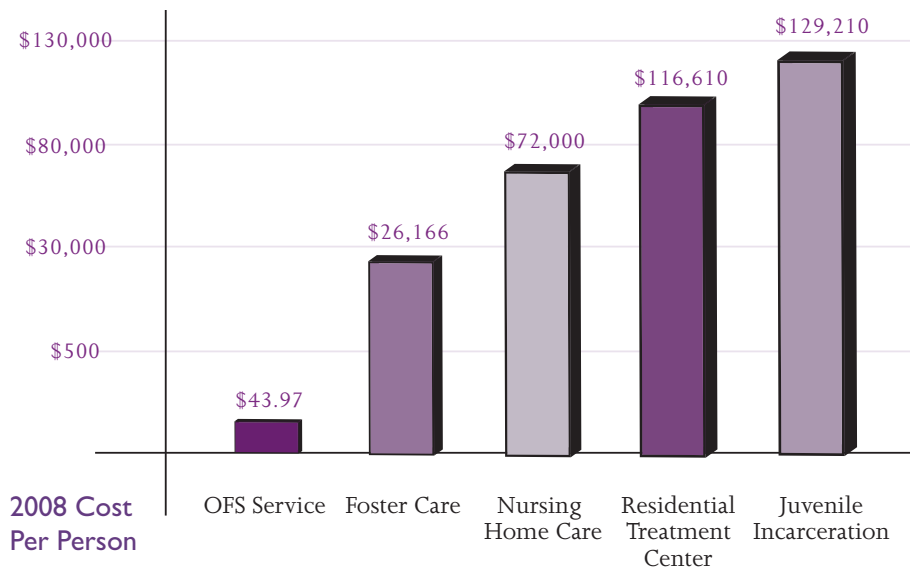
94% of 120 Parents As Teachers families feel less stress because they know about their child's social, emotional, cognitive and physical development, as well as positive activities that will help their children meet their full potential.

89% of 44 kids who participated in Rainbows felt better about the changes in their family.

97% of 182 parents who participated in Beyond Divorce know how to help their child through the changes in their family.

90% of 6,909 children who participated in Internet Safety and Protective Behaviors programs know how to keep themselves safe from strangers, child abuse or Internet predators.

2. Making sure that negative things do **NOT** happen (PREVENTION) is less costly than providing services after the fact (INTERVENTION).



What **DID** happen this year is that a caring community supported Ozaukee Family Services ... and Ozaukee Family Services helped improve the lives of **8,192** individuals – and the people who love them.

OFS BUDGET

(2008 PROPOSED, ACTUAL AND 2009 PROPOSED)

INCOME	2008 Budget	2008 Actual	2009 Budget
Direct Public Support	\$120,000	\$173,312	\$140,000
Fees	13,575	11,984	14,000
(Counseling & Co-Parenting)			
Government	5,500	5,600	5,500
Auxiliary	25,000	20,000	25,000
Nurturing	40,500	40,178	32,500
Schools	23,000	20,215	23,000
Investments	5,000	3,578	4,000
Other Revenue	2,425	3,600	—
United Way	88,000	81,784	80,000
TOTAL INCOME	\$323,000	\$360,251	\$324,000
EXPENSES			
Awards	\$ 500	\$ —	\$ 500
Training	3,000	3,372	3,000
Equipment Purchases	5,000	1,566	3,000
Membership Dues	500	817	1,000
Occupancy	50,000	43,703	50,000
Salary	240,000	231,940	261,933
Benefits	30,000	26,647	28,813
Postage	4,000	3,815	4,000
Printing	10,000	9,354	10,000
Professional Fees	10,100	12,851	12,000
Supplies	5,000	7,295	6,000
Telephone	5,000	4,024	5,000
Travel	7,000	6,839	7,500
Other	2,000	7,958	1,000
TOTAL EXPENSES	\$372,100	\$360,181	\$393,746
NET INCOME	\$ (49,100)	\$70.00	\$ (69,746)

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Schmit Ford Mercury
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CIVIC

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Grafton Legion
Grafton Lions Club
Mequon - Thiensville Sunrise Rotary Club
Mequon Mom's Club

Ozaukee County Bar Association
Port Washington Rotary Club
Service Club of Milwaukee
Thiensville-Mequon Lions Club
Troop 1218 Wilson School
US Bank Championship Milwaukee

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Crossroads
Presbyterian Church
First Congregational Church - Port
Mequon United
Methodist Church
North Shore
Congregational Church
St. Boniface Episcopal Church
St. John's Lutheran
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St. Peter's United Church
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Port Washington/Saukville School District

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In memory of our parents
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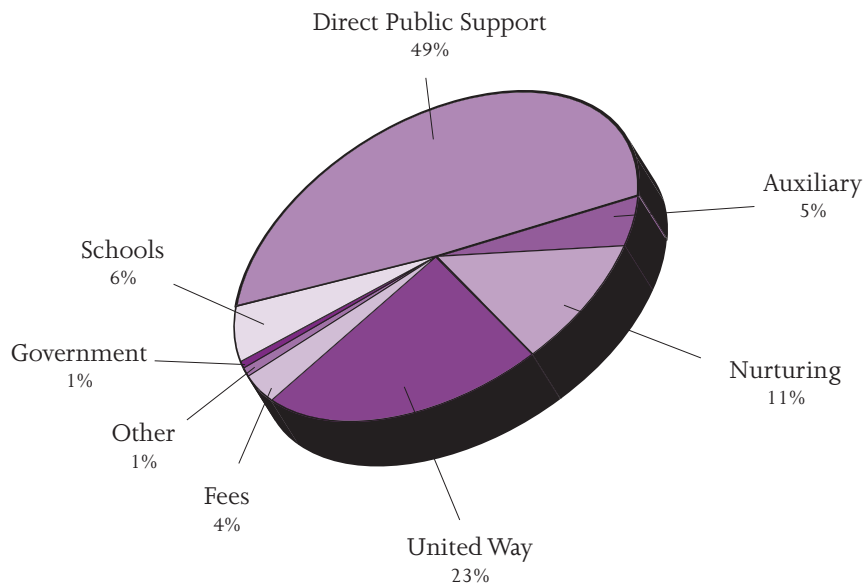
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In honor of Pam Stark
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In honor of Georgette Gettel
Mary Ellen Gettel
In honor of Finnegan & Erika -
We Love You!
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In honor of Ethel Laev
Bill & Agie Laev
In honor of Kristin Desotell
Gladys Larson
In honor of Tobi Friesler
Mark & Arlene Litow
In honor of their marriage
Anthony & Amanda Montemayer
In honor of Jim & Jered Stifter
Ron Stifter
In honor of all OFS Staff & Board Members
Shirley Warber

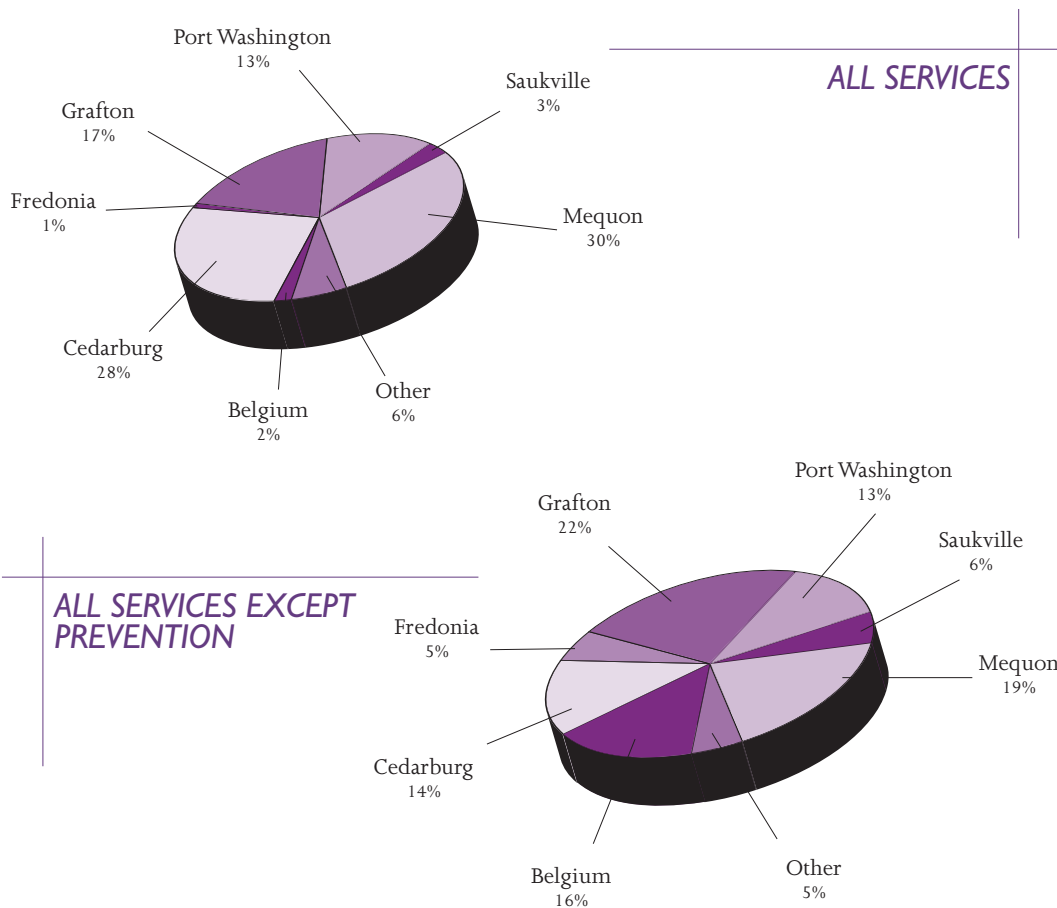
Every effort has been made to ensure the accuracy of these lists. If you note an error or omission, please accept our sincere apologies and inform our office.

CHARTING THE IMPACT

2008 INCOME

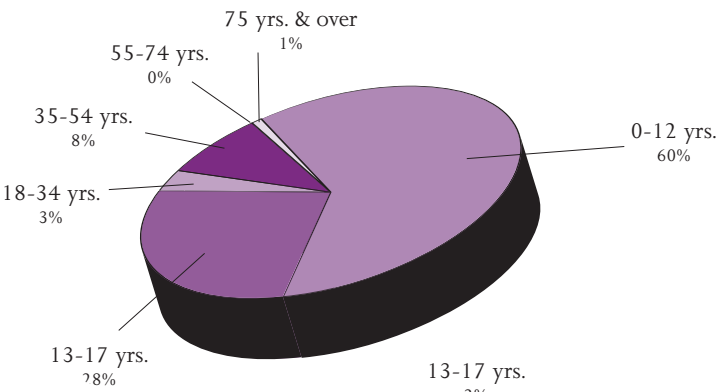


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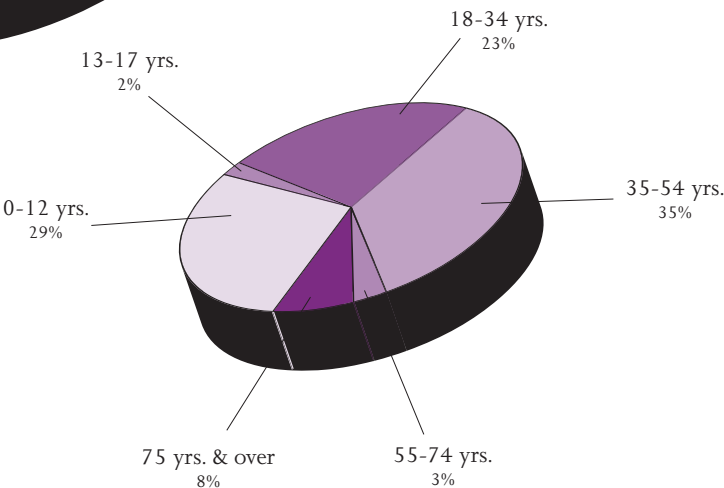


AGES SERVED

ALL SERVICES

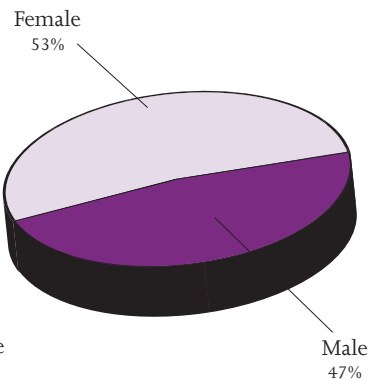


ALL SERVICES EXCEPT PREVENTION

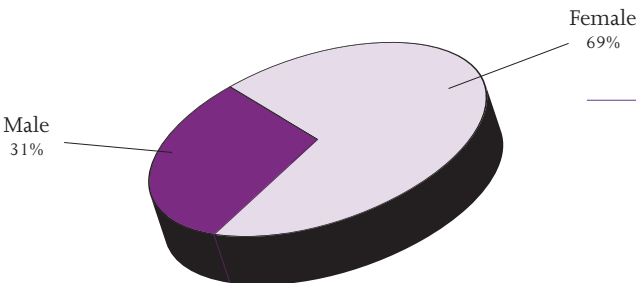


GENDERS SERVED

ALL SERVICES



ALL SERVICES EXCEPT PREVENTION



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IMPROVING LIVES TO HELP FAMILIES SUCCEED...

